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**U.C. Davis School of Law**  
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**EDUCATION**

**Harvard Law School**, *cum laude*, June 1996  
**Bryn Mawr College**, *cum laude*, June 1984

**ACADEMIC APPOINTMENTS**

**University of California, Davis School of Law** **July 2010-present**  
Professor of Law & Martin Luther King, Jr. Hall Research Scholar  
Courses: Immigration, Employment, Labor, Torts, Advanced Immigration, Advanced Employment  
Service: Appointments Committee; Admissions Committee; U.C. Davis Migration Research Cluster;  
Aoki Center for the Critical Study of Race and Nation; Faculty Intellectual Enrichment Committee;  
Public Interest Fellowship Committee; ABA Self-Study Committee; Advisor, First Generation Board

**William S. Boyd School of Law, University of Nevada, Las Vegas** **July 2003-July 2010**  
*Professor of Law*  
Courses: Immigration Law, Torts, Criminalization of the Immigrant, Conflict Resolution in a Post-Conflict  
Society; Immigration Clinic.

**Duke University School of Law** **July –Dec.**  
**2009**  
*Visiting Professor*  
Courses: Torts

**PUBLICATIONS**

**ARTICLES**

*States of Desire: How Immigration Law Allows States to Attract Desired Immigrants*, 52 U.C. DAVIS LAW  
REVIEW 471 (2018).

*The Parallel Worlds of Immigrant and Gig Work*, 63 ST. LOUIS UNIVERSITY LAW JOURNAL (forthcoming  
2019) (invited).

*Ruth Bader Ginsburg Distinguished Lecture Essay: The Legacy of the Immigrant Workplace: Lessons for the  
21<sup>st</sup> Century*, 40 THOMAS JEFFERSON LAW REVIEW 1 (2018) (invited).

*Employment Authorization and Immigration Status: the Janus-Faced Immigrant Worker*, 43 OHIO NORTHERN  
LAW REVIEW 471 (2017) (invited).

*Employment Authorization, Alienage Discrimination and Executive Authority*, 38 BERKELEY JOURNAL OF EMPLOYMENT AND LABOR LAW 183 (2017).

*A New Understanding of Substantial Abuse: Evaluating Harm in U Visa Petitions for Immigrant Victims of Workplace Crime* (co-authored with Eunice H. Cho and Giselle A. Hass), 29 GEORGETOWN IMMIGRATION LAW JOURNAL 1 (2015).

*The Making of the “Wrongfully” Documented Worker*, 93 NORTH CAROLINA LAW REVIEW 1505 (2015).

*Disposability and Resistance in a Male Dominated Industry: Latina Immigrants in Residential Construction* (peer reviewed) (co-authored with Cristina Morales), 74 HUMAN ORGANIZATION 144 (2015).

*Everybody in the Tent: Lessons from the Grassroots About Organizing, Immigrants and Temporary Worker Policies*, 17 HARVARD LATINO LAW REVIEW 65 (2014).

*Intersectionality, Multidimensionality, Latino Immigrant Workers and Title VII*, 67 SMU LAW REVIEW 257 (2014).

*Anglo Views of Mexican Labor: Shaping the Law of Temporary Work Through Masculinities Narratives*, 13 NEVADA LAW JOURNAL 547 (2013).

*Mexicans, Immigrants, Cultural Narratives and National Origin*, 44 ARIZONA STATE LAW JOURNAL 305 (2012).

*Voices Without Law: the Border Crossing Stories and Workplace Attitudes of Immigrants*, 21 CORNELL JOURNAL OF LAW AND PUBLIC POLICY 641 (2012) (invited).

*The “Ethical Surplus” of the War on Illegal Immigration* (co-authored with Jay Mootz), 15 THE JOURNAL OF GENDER, RACE AND JUSTICE 257 (2012) (invited).

*Immigration Enforcement versus Employment Enforcement: The Case for Integrated Protections in the Immigrant Workplace*, 38 FORDHAM URBAN LAW JOURNAL 101 (2011).

*Masculinities Narratives and Latino Immigrant Workers: a Case Study of the Las Vegas Residential Construction Trades* (co-authored with Cristina Morales), 33 HARVARD JOURNAL OF LAW AND GENDER 625 (2010) (invited).

*Three Theories of Discrimination in the Brown Collar Workplace*, 2009 U. CHI. LEGAL FORUM 345 (2009) (invited).

*National Origin, Immigrants, and the Workplace: The Employment Cases in LATINOS AND THE LAW and the Advocates’ Perspective*, 12 HARVARD LATINO L. REV. 53 (2009).

*A New “U”: Organizing Victims and Protecting Immigrant Workers*, 42 RICHMOND L. REV. 891 (2008).

*The Illusion of Transformative Conflict Resolution: Mediating Domestic Violence in Nicaragua* (co-authored with Raquel Aldana), 55 BUFFALO L. REV. 1261 (2008).

*Addressing Segregation in the Brown Collar Workplace: Toward a Solution for the Inexorable 100%*, 41 MICHIGAN JOURNAL OF LAW REFORM 447 (2008).

*The Employer Preference for the Subservient Worker and the Making of the Brown Collar Workplace*, 67 OHIO STATE LAW JOURNAL 961 (2006).

*The Browning of the American Workplace: Protecting Workers in Increasingly Latino-ized Occupations*, 80 NOTRE DAME LAW REVIEW 303 (2004) (reprinted at 25 IMMIGR. & NATIONALITY L. REV. 379 (2004)).

*The Legal Issues Surrounding the TAAS Case*, 22 HISPANIC JOURNAL OF BEHAVIORAL SCIENCES 411 (2000).

#### BOOKS

LEARNING EMPLOYMENT LAW CASEBOOK, Mootz, Saucedo and Maslanka, eds. (forthcoming 2019).

#### CHAPTERS AND SHORTER WORKS

*Organizing for Workplace Rights When Immigration Law Discourages it*, in THE CAMBRIDGE HANDBOOK OF U.S. LABOR LAW: REVIVING AMERICAN LABOR FOR A 21ST CENTURY ECONOMY (Rick Bales & Charlotte Garden, eds.) (forthcoming 2019).

*The Impact of the 1965 Immigration and Nationality Act on the Evolution of Temporary Guest Worker Programs, or How the 1965 Act Congress Punted on Creating a Rightful Place for Mexican Worker Migration*, in THE IMMIGRATION AND NATIONALITY ACT OF 1965: LEGISLATING A NEW AMERICA (Chin and Villazor, eds., 2015).

*Book Review, Revoking Citizenship*, CALIFORNIA LAWYER (June 2015).

*Book Review, After Civil Rights: Racial Realism in the New American Workplace*, LSE REVIEW OF BOOKS (May 2014).

*Border Crossing Stories and Masculinities in* MULTIDIMENSIONAL MASCULINITIES AND LAW: FEMINIST AND CRITICAL RACE APPROACHES (NYU Press, 2012).

*Learning in Mulukuku: A Journey of Transformation* (co-authored with Raquel Aldana) in VULNERABLE POPULATIONS AND TRANSFORMATIVE LAW TEACHING: A CRITICAL READER (Carolina Press, 2011).

*Victim or Criminal: The Experiences of a Human-Trafficking Survivor in the U.S. Immigration System in* INTERRUPTED LIFE: EXPERIENCES OF INCARCERATED WOMEN IN THE UNITED STATES (Solinger, et al., eds., U. of CA, 2010).

*Nonimmigrant Visas, Removal Proceedings, Asylum Law*, in UNDERSTANDING IMMIGRATION LAW (Johnson, et al., eds., Lexis-Nexis: 2009; 2d ed. 2015) (3d ed. forthcoming, 2019)

*Masculinities Narratives and Latino Immigrant Workers: A Case Study of the Las Vegas Residential Construction Trades* (co-authored with Cristina Morales) in MASCULINITIES AND THE LAW (Ashgate Press 2014).

### **SELECTED PRESENTATIONS (2015-2018)**

Convener and Presenter, 21<sup>st</sup> Century Coolies?: Migrant Labor and the Law Symposium, U.C. Davis School of Law, March 15-16, 2018.

Presenter, Law, Technology and the Organization of Work Symposium, St. Louis University School of Law, March 2, 2018.

Keynote Speaker, Immigration and the Tech Revolution, Max Planck Institute for Social Law and Social Policy, Munich, Germany, December 6, 2017.

Presenter, Immigration Law & Resistance: Ensuring a Nation of Immigrants Symposium, U.C. Davis School of Law, October 20, 2017.

Faculty Enrichment Speaker, McGeorge School of Law, May 15, 2017.

Keynote Speaker, Alice H. Cook Annual Lecture, Cornell School of Industrial Labor Relations, Cornell University, April 17, 2017.

Presenter, Ohio Northern Law Review Symposium, March 2017.

Convener and Presenter, Integration of Crisis Migrants: A Global Perspective Symposium, U.C. Davis School of Law, March 2017.

Presenter, Berkeley Journal of Employment and Labor Law Symposium, March 2017.

Presenter, Washburn University Law Review Symposium, February 2017.

Keynote Speaker, Ruth Bader Ginsburg Lecture, Thomas Jefferson School of Law, February 10, 2017.

Presenter, AALS Yearly Meeting, Classifying Workers in the “Sharing” and “Gig” Economy, San Francisco, CA, January 5, 2017.

Presenter, Global Migration/Asylum Governance: Advancing the International Agenda Symposium, Geneva, October 10-11, 2016.

Faculty Enrichment Speaker, Washington University, April 2016.

Keynote Speaker, Crisis Migration, Max Planck Institute for Social Law and Social Policy, July 10, 2015.

Presenter, Welfare Queen Symposium, University of Southern California, April 2015.