

**Professor Maurizio Zollo**  
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Maurizio Zollo is Professor of Strategy and Sustainability, Head of the Department of Management and Entrepreneurship, and Scientific Director of the Leonardo Centre, an initiative set up in 2019 to explore and experiment with new ways of doing business in order to regenerate economies, communities and natural environments around the world.

Professor Zollo's research aims to understand how business organisations learn to grow and adapt to environmental turbulence, and how managers can guide these evolutionary processes through the combined use of strategic growth initiatives and organisational change, innovation and learning processes. He focuses on the management of complex strategic initiatives, from M&A and partnerships to sustainability-oriented innovation and organisational change efforts.

He directs two research programmes: the GOLDEN (Global Organizational Learning and Development Network) for Impact programme and a programme on the neuroscience of innovation and sustainability decisions. Both involve the active engagement of corporations in design and execution of field experiments focused on innovation- or sustainability-oriented organisational change challenges.

Before joining Imperial College in 2019, Professor Zollo served on the faculties of Bocconi University and INSEAD. He is a Visiting Professor at the Sloan School of Management of MIT and has a similar position at Bocconi University. He holds a PhD in management from the Wharton School of the University of Pennsylvania and a laurea degree in monetary economics from Bocconi University. Before starting his academic career, he was a strategy consultant at McKinsey & Co. and investment banker at Merrill Lynch in New York.