

Difference between Agile and SCRUM

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Why is SCRUM
becoming the way
to do AGILE
without being
AGILE?



SCRUM is just one of
the many
methodologies that
AGILE offers: it is
certainly the best
known and for this
reason it is "confused"

with AGILE
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AGILE is a
MINDSET, a "way
of thinking", a
"way of seeing"
things



SCRUM is just one of the many
methodologies that AGILE offers:
adopting SCRUM does not therefore
mean transforming a company into Agile

Some companies claim to do AGILE, but the mode is often top-down, showing us that there is absolutely nothing of AGILE

Other companies, on the other hand, "buy" arrays of Scrum Masters that make team work in SCRUM mode without changing the organizational structure at all

The teams working on
SCRUM obtain
improvements in
terms of performance
over time



but it's very difficult for the
company to achieve the
results it hope to achieve if
the system doesn't change
as well as if the
organizational structure and
way the company works
doesn't change

Too bad what they are doing is
not AGILE!

Obviously MANY of
these projects are
doomed to failure and
so it can be believed
that AGILE cannot
work

These companies actually use
the Leopard strategy:
"everything changes so that
nothing changes", because
SCRUM is becoming the
method of being AGILE without
being AGILE

The AGILE MINDSET is the ability of an organization to quickly change strategy, structure, processes, roles, skills, technologies in order to seize opportunities and therefore produce greater value for the Customer and for all Stakeholders. If only the teams work with SCRUM and the organization DOES NOT CHANGE, it will never possess these distinctive features of the AGILE MINDSET

The only way to implement an AGILE transformation is to start with the awareness **AGILE MINDSET** adoption



If you start from MINDSET, implementation is relatively fast: we are talking about 6 months for a PILOT project and 3 years for the entire organization