

A man with a beard, wearing a blue denim shirt, is leaning over a desk, focused on a laptop. The background is a workshop or office with various mechanical parts, tools, and papers hanging on the wall. The lighting is warm and focused on the man and his work.

Innovation in Banking and Digital Finance

The AideXa case: from a 50-page PowerPoint to €1bn assets
Lessons learned

Roberto Nicastro, Chairman AideXa

ROME – MARCH 3, 2026

From a PowerPoint to a Fintech Bank



2020

- 10 Founders
- €48m seed round



2022

- 50 Staff
- €4m revenues
- €250m assets



2025

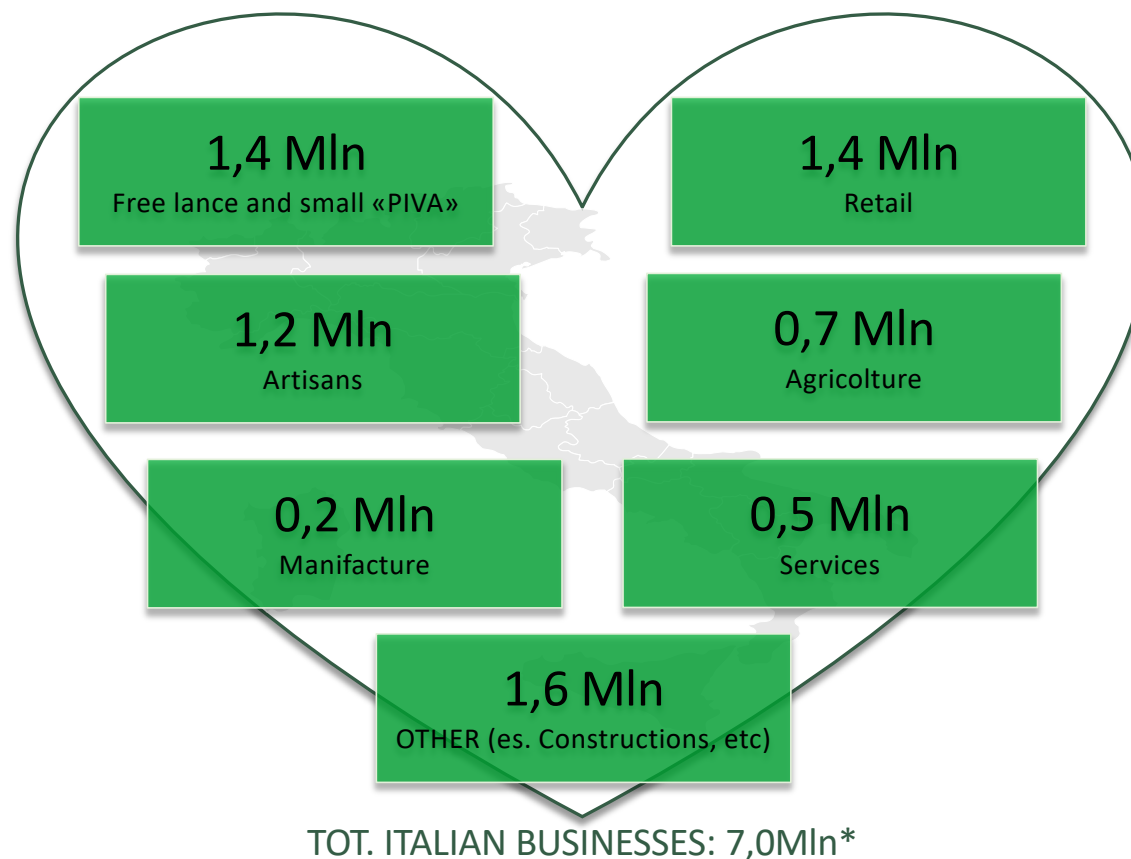
- 125 Staff
- €42m revenues
- €1bn assets
- B/E



The AideXa case:
a Bank with full
Fintech DNA

AideXa is tailored for the heart of the country

The biggest European market of small businesses



Why the heart of the Country - “piccolo è un fatto”

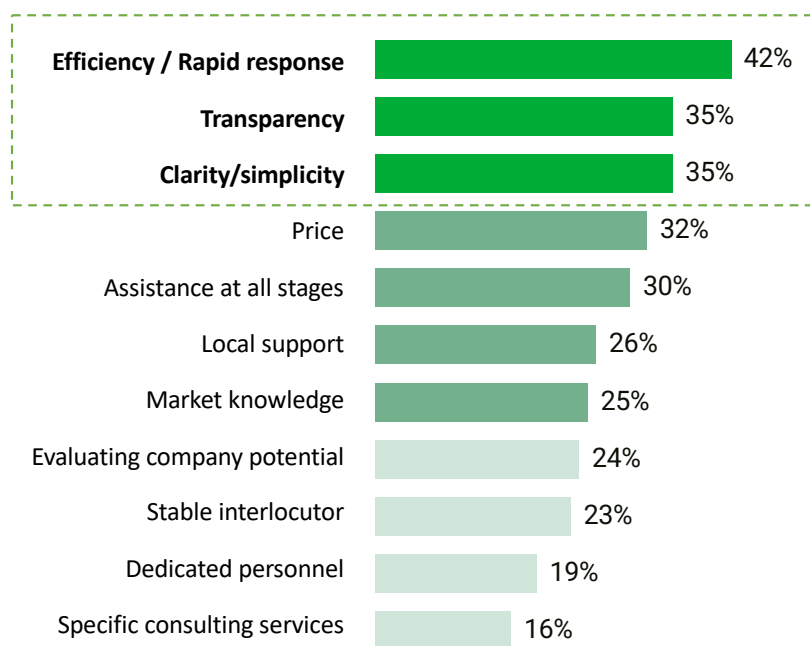
- >30% of Italy's private GDP ⊕
- 50% of new jobs ⊕
- bastion of social cohesion ⊕



*↑ number of micro-companies keeps increasing (4,3m)
More digitally savvy / helped by platforms
Ruthlessly selected by the past “Darwinian” crisis*

AideXa answers the most relevant pain points of Italian (and European) entrepreneurs

Expectations of SMEs for financial services (%)



AIDEXA

Artificial
Intelligence

+

Digital

+

Human touch

AideXa – the *Mission*

“

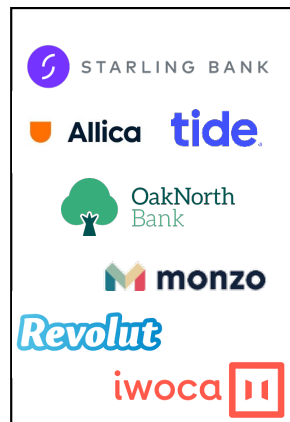
To facilitate **Entrepreneurs'**
activity, building together simple,
fast, transparent and safe
financial experiences

”



AideXa, focused on small entrepreneurs, in the frame of a very clear European and global trend forward a segment neglected by banks

Fintech **dedicated** and
specialized only for
entrepreneurs



Our mission and value proposition

Mission

Become the **first fintech bank** focused on **Micro/Small Businesses in Italy**:

VP for clients



Simple

5 data required
Real time credit response



Fast

10 min time to answer
48h time to cash



Unique UX

Simple and paperless products , «one click» model, **Business Bankers** always available for **remote** digital relationships

VP for investors

Innovative

AI and Open Banking-native
Proprietary advanced credit models
Sophisticated targeting approach
Cloud-native



Cost efficient

Automated processes and
Open ICT



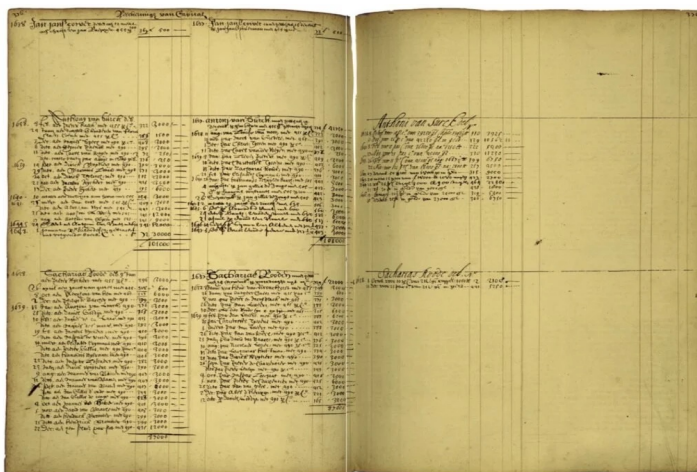
Capital light

Capital efficient products
Value creation focus



Open banking allows a new competitive paradigm

From financials' evaluation, mainly



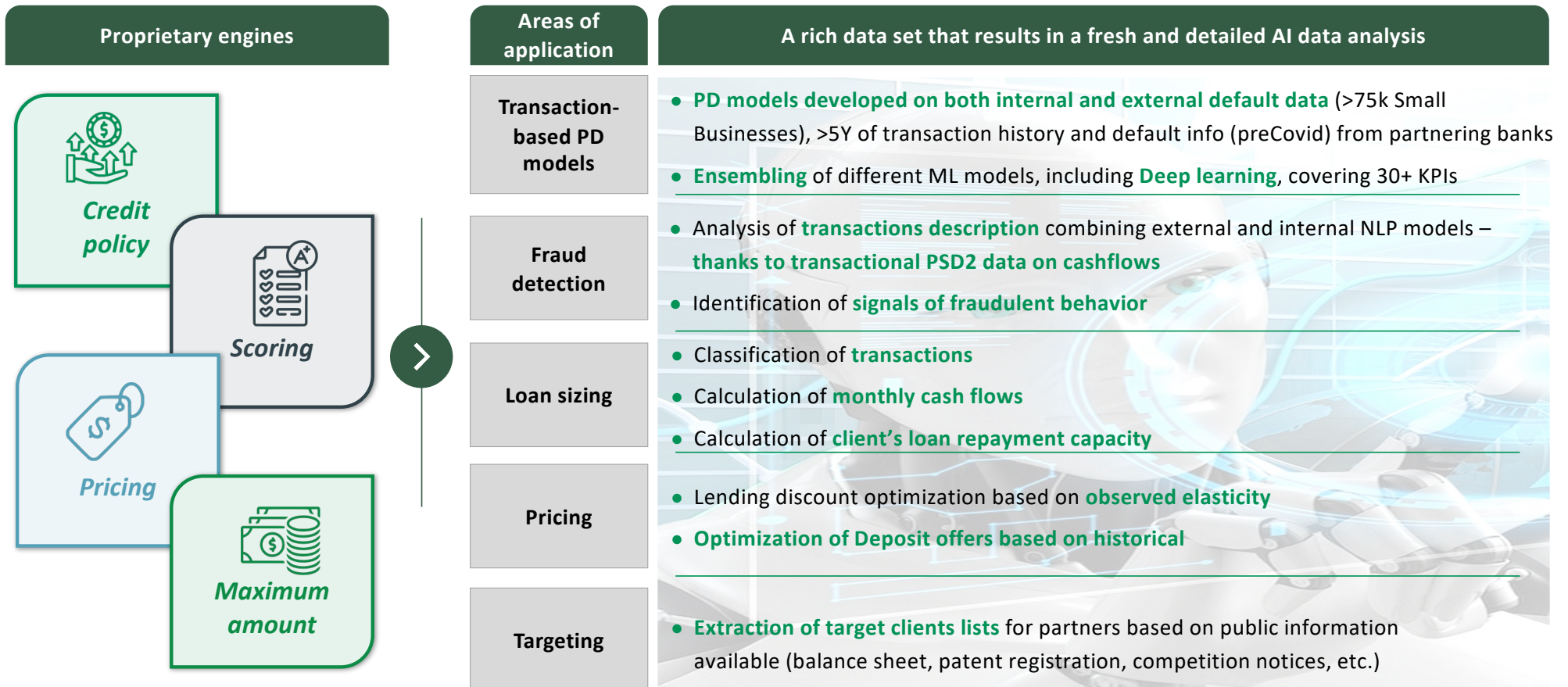
- Financials
- Credit track record
- Credit Bureaus

To AI applied to C/A flows and alternative datas

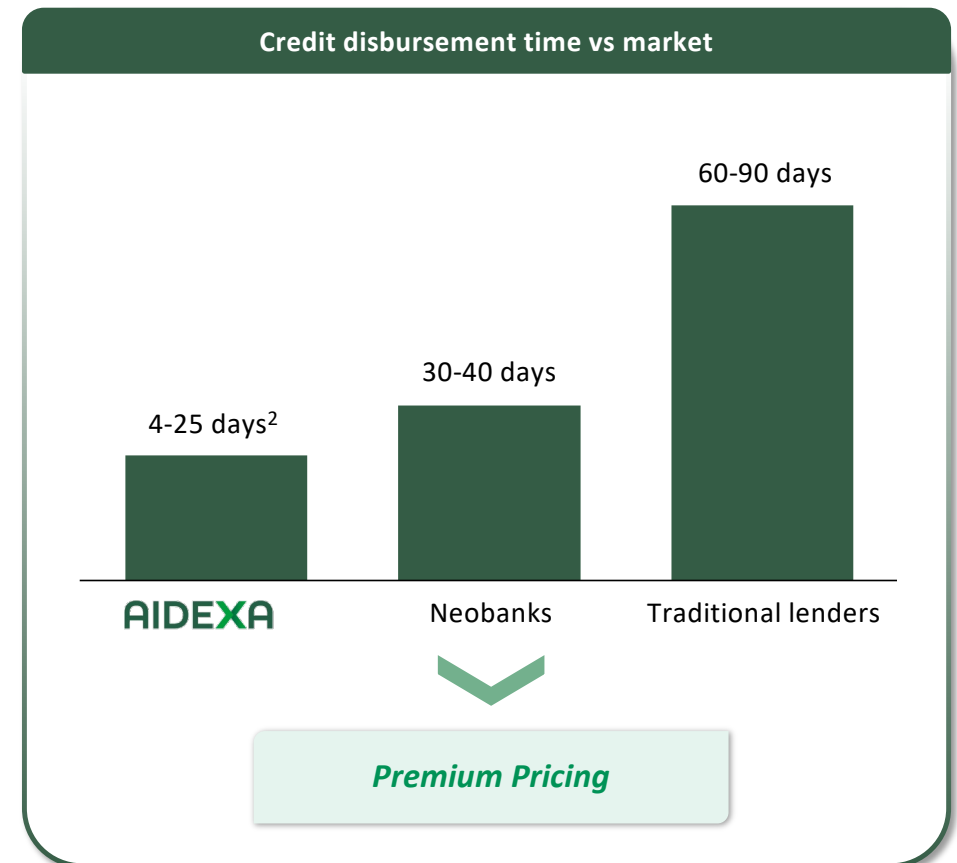
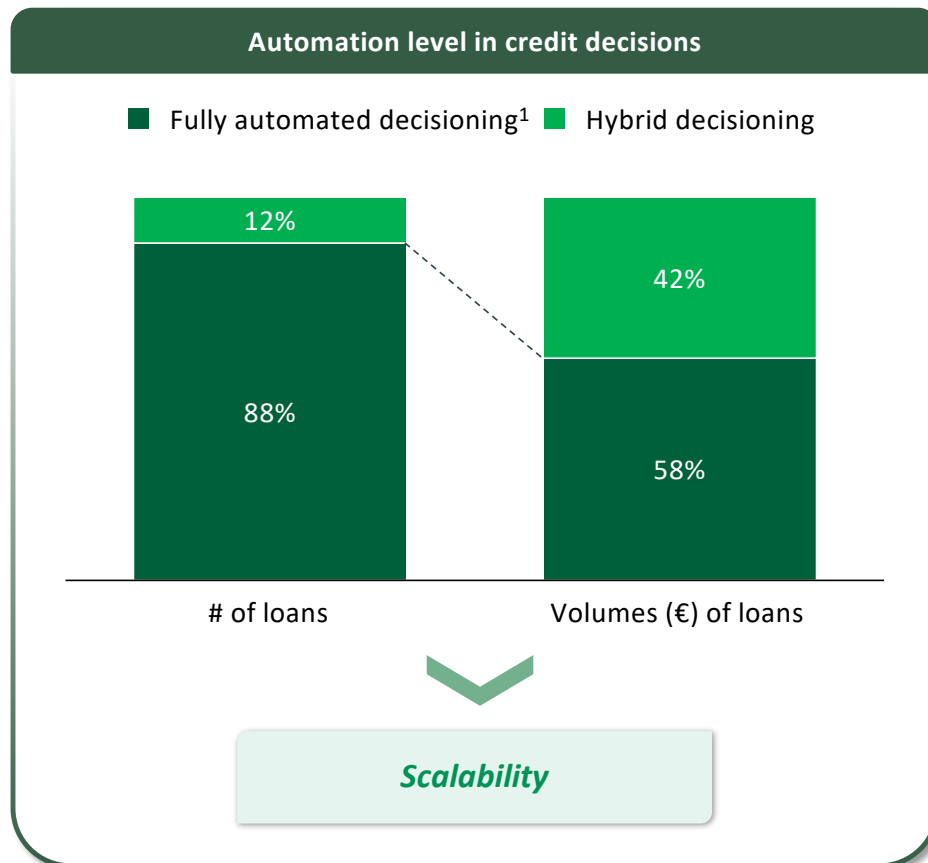


- Customer C/A Flows
- Alternative Datas
- Credit Bureaus
- Credit track record
- Financials

Companies' public and transactional data are analyzed by AI models to extract risk and sales insights

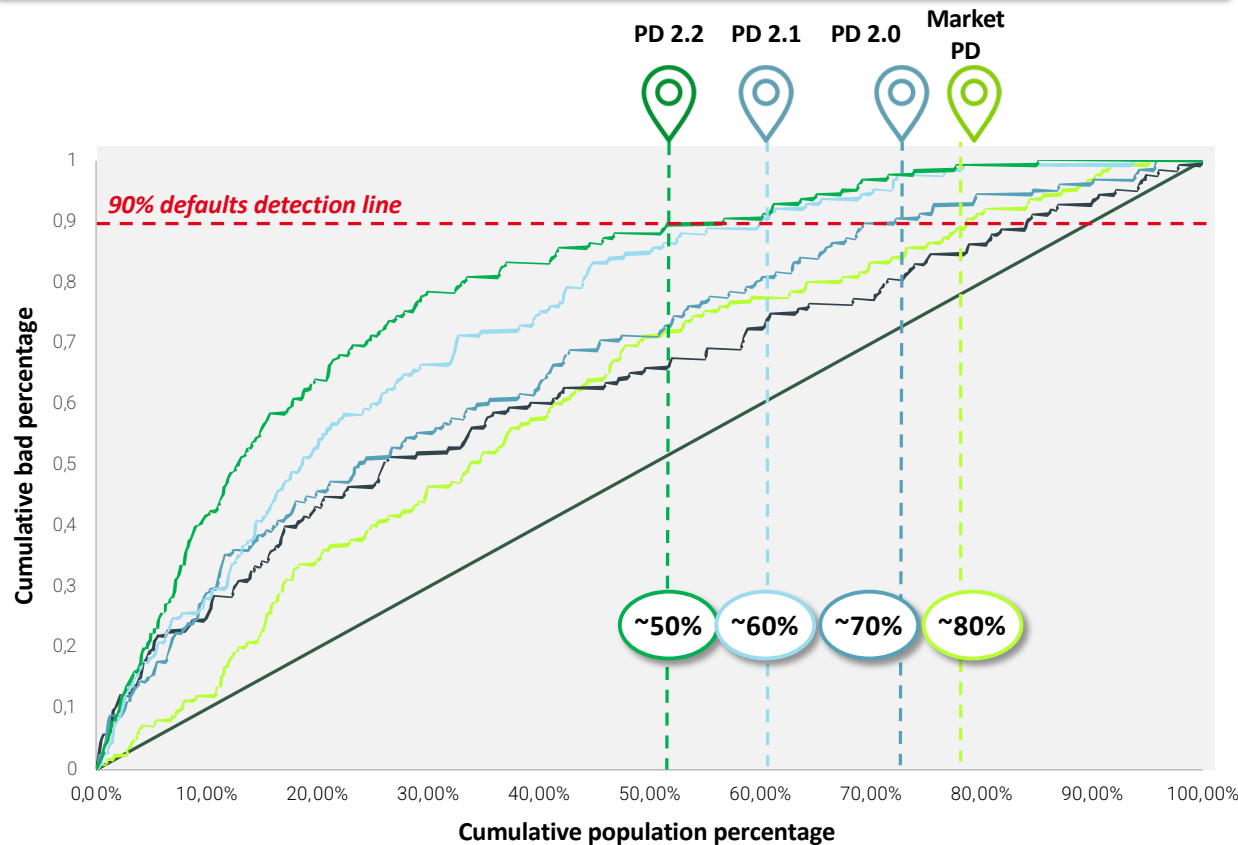


Almost 90% of credit decisioning fully automated X-score and faster disbursement vs. market



The latest version of the PD model can expand the percentage of the population that falls within the risk appetite of Banca Aidexa

AideXa evolution of PD models

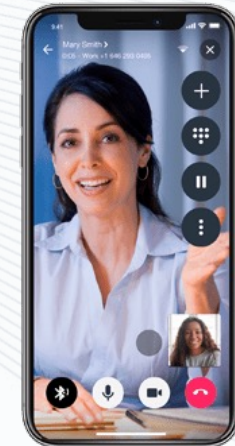
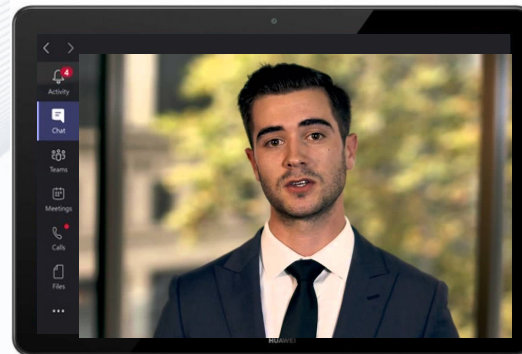


Key messages

- **PD 2.2 can isolate 90% of defaults** in the first half of the population ordered by score
- The same percentage is around 20% for the **PD** provided by **external vendors**
- This means that Banca Aidexa has expanded the number of clients included in the credit by 2.5 times
- The **AUROC** for PD 2.0 is 70%, PD 2.1 is 78%, PD 2.2 is 82%
- But models need continuous refining

BANCA AIDEXA

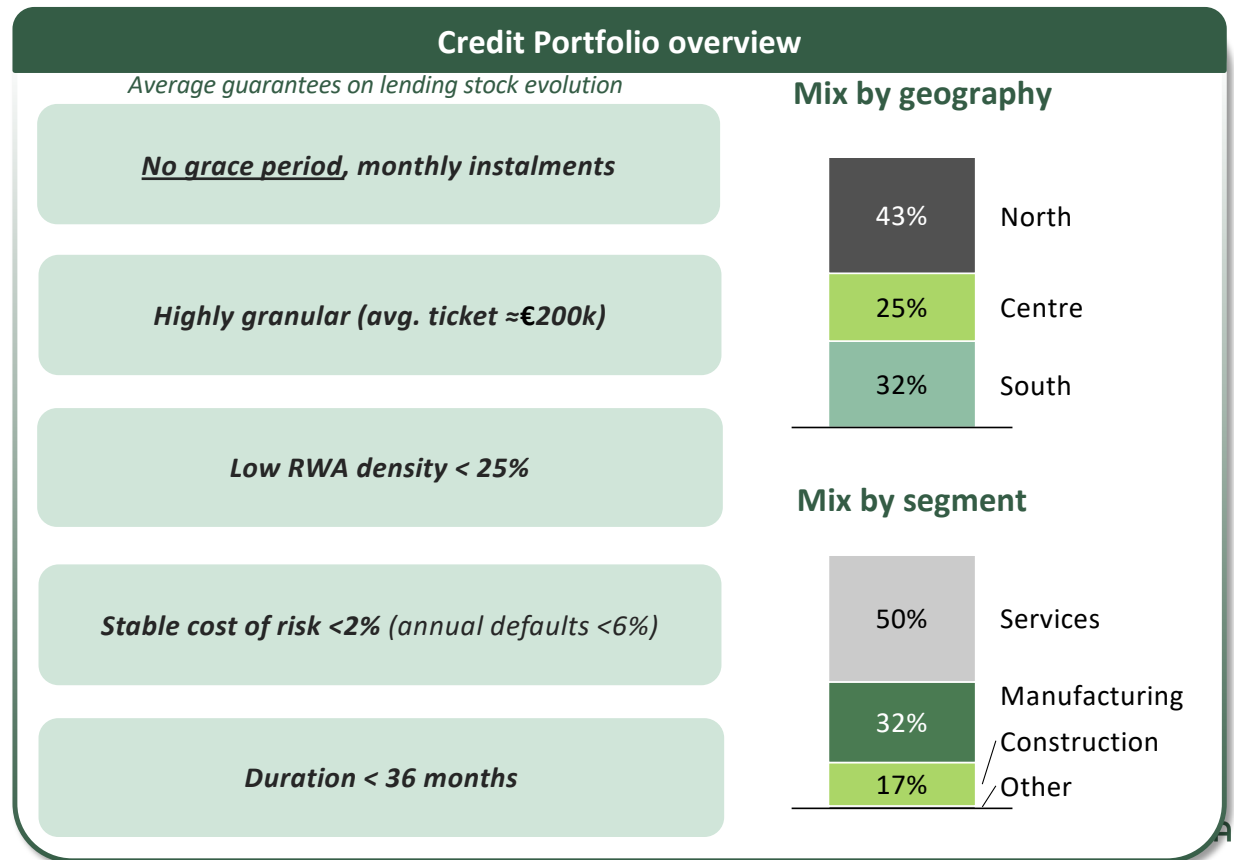
Digital but always close to clients thanks to business bankers and *physical origination* («digitale dolce»)



Specialized advisors to be always close to clients

Focus on Small businesses and guarantees reduces risks and enables capital light model by further lowering RWA density on top of SME supporting factor ...

Lending client (median)	
Turnover	€1.6mm
Employees	9
Company age	11 years
Number of credit facilities	6
Volume w other credit institutions	€0.5mm



AideXa has a unique digital, tech and agile business model vs traditional banks

But also different from a pure fintech:

- ✗ Risk appetite
- ✗ No MVP
- ✗ No gradual equity top-ups
- ✗ More rigid \$ incentive schemes
- ✗ Less flexible processes

		Traditional banks	VS	AideXa
Digital, innovation, agility	IT architecture	1-10% cloud		100% cloud
	Physical branches	Main channel		None
	Average age (<i>employees</i>)	≈ 45 – 50		≈ 33
	Data lake (<i>proprietary</i>)	Often not available		Full proprietary
	Technological platform	Rigid and designed for internal		Scalable and opened to BaaS
	% FTE tech / total FTE	<10%		>35%
Distinctive commercial effectiveness	Commercial processes	Manual with branch support		Digital native and paperless
	Credit automation process	Incomplete and onerous		95% supported by AI algorithms
	PSD2 – data usage	Absent (largely in banking system)		Yes

BANCA AIDEXA

Tech infrastructure combines the best UX /CX technology and a core banking system fully compliant with regulatory requirements

Best international
UX / CX platforms in
place

Internal proprietary
assets (*on-boarding
and credit scoring*)

Italian Core
Banking System
(*Full regulatory
compliance*)



Front end platform

- Dynamic onboarding & development of **AideXa System Design library** for consistent UX across all digital customer touch points
- **Prescoring portal** for partners

AideXa



CRM

- **Support to all the sales funnel** and customer post sale interactions

HubSpot



Credit rules platform

- **Automation** to support credit decision processes

zinfo



API Gateway

- decoupling of core banking services; **use of VAS**
- exposure of services to third parties (from a B2B perspective)

actico
Smarter Decisions



Core Banking

Digitization and **automation of back-office** processes on Core Banking platform (RPA, document composition, operation,..)

{centr/co :



Cloud & observability platform

Devsecops framework for SW lifecycle optimisation and real-time anomaly monitoring platform; 100% Cloud

Azure

BANCA AIDEXA

The Agentic AI opportunity in Credit Management



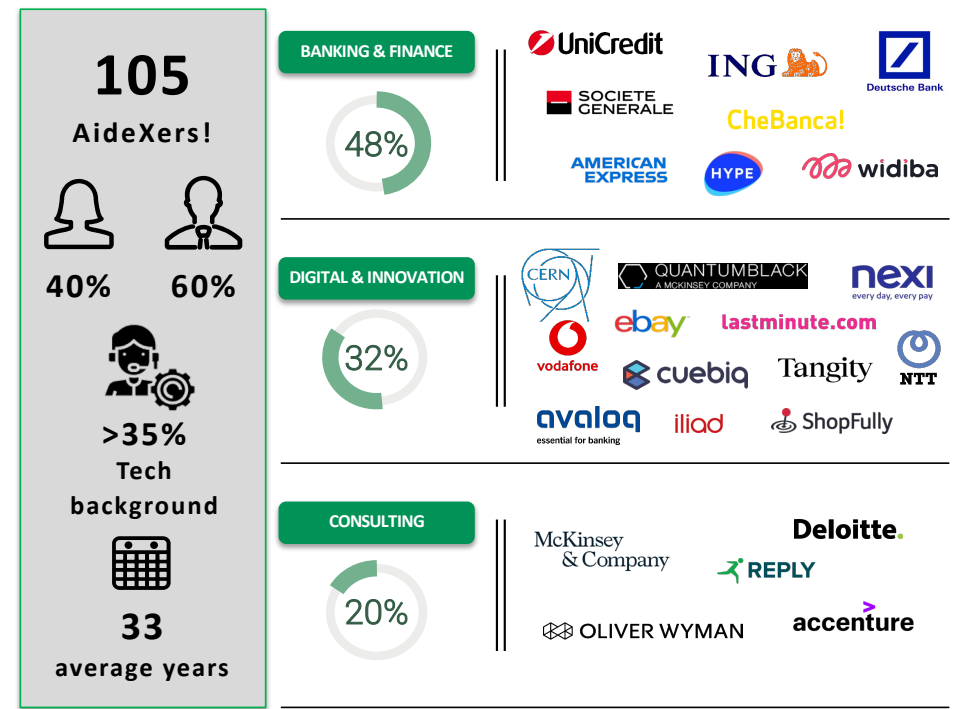
AideXa attracted a high performing team with a mix of senior finance digital, data and tech experience, combined with young top talents

Seasoned and industry experienced executive team, outstanding international experience across European countries (i.e. Germany, France, Spain and CEE countries), supported by...

 33% MBA

 Roberto Nicastro Chairman	 Marzio Pividori Chief Executive Officer	 Giovanni Beninati Chief Risk Officer
 Elena Adorno Chief Operating Officer	 Andrea Correale Chief Strategy & Financial Officer	 Andrea Bernardini Chief Commercial Officer
 Francesco Magri Chief People & Organization Officer	 Federica Pavesi Chief of Legal & Corporate Affairs	 Andrea Scaccabarozzi Chief Lending Officer

... young, highly skilled and diverse talents providing different perspectives from several industries – coming from best-in-class companies/know how



BANCA AIDEXA

AideXa has obtained a full banking license and bears the consequent compliance and control costs



In the last 20 years, specialists have eroded away material market shares from banks:



CONSUMER FINANCE

- Findomestic
- Compass
- Agos
- IBL

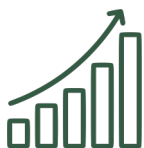


WEALTH GATHERING

- Mediolanum
- Fineco
- Banca Generali
- Fideuram
- Azimut

We are accelerating our growth, quickly establishing a solid trajectory

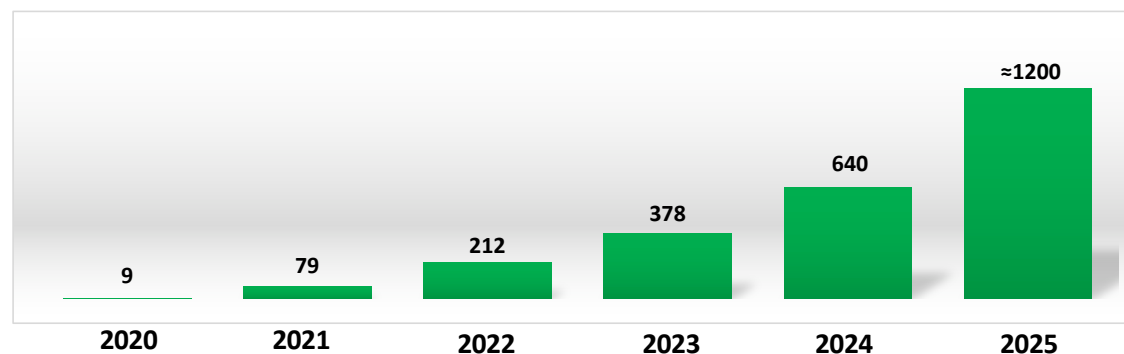
Scaling-up growth on-going



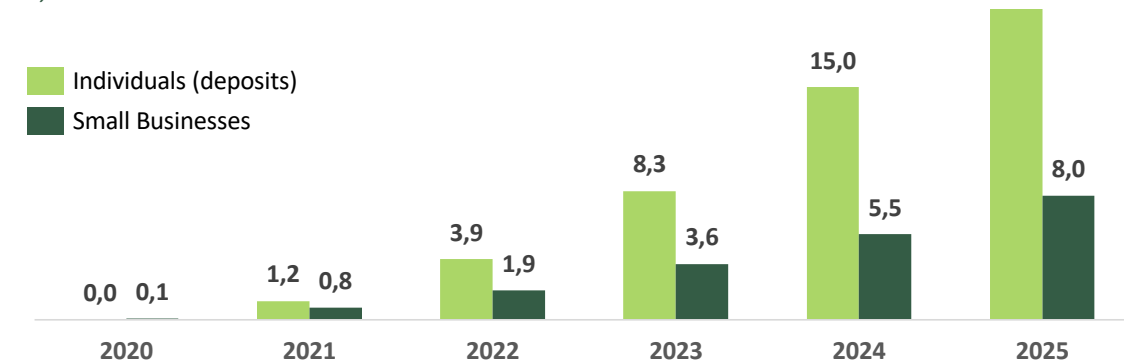
- Completion of the «Test & learn» phase in 1H 2021 for credit scoring with solid PDs and default rates in line with expectations
- **Strong commercial acceleration in client acquisition**, products and volumes since 2022 with boost post introduction of guaranteed loans
- Progressive acceleration since 2022 due to extension of credit product duration (up to 60 months) and network expansion



Gross loan origination since launch €mm, 2020-24



Client growth stock #k, 2020-24



BANCA AIDEXA

BANCA
AIDEXA

Lessons learned from launching a banking start-up:

1. Core focus won't change, plans will
2. Continuous benchmarking / lateral think
3. Team: diverse, united, dialectic
4. Risk management: anticipate / have always plan B
5. Make or buy strategy
6. Grip on #s, drive to cash

What does a Fintech like AideXa offer to MBAs?

Innovation exposure

Entrepreneurial experience / leadership opportunities

Learning agility / 360° perspective

Fast paced quality environment