

Curriculum in HR IN TRANSFORMATIONAL CHANGE (cohort: 2024-2026)			
1° YEAR (2024/2025 a.y.)			
1° SEMESTER	ECTS	SSD	CODE
<b>CORE COURSES</b>			
<b>COST ACCOUNTING, PLANNING AND CONTROL</b>	12	SECS-P/07	8012107
<b>ORGANISATIONAL DYNAMICS AND BEHAVIOUR</b>	12	SECS-P/10	8012106
<b>ECONOMIC CHOICE MODELLING</b>	6	SECS-P/01	8011937
2° SEMESTER	ECTS	SSD	CODE
<b>CORE COURSES</b>			
<b>STRATEGIC MANAGEMENT</b> - ENTERPRISE EVOLUTION - DIGITAL TRANSFORMATION STRATEGY (distance learning)	12	SECS-P/08	8012122
<b>BUSINESS ANALYTICS</b>	6	SECS-S/01	8011912
<b>REGULATION AND COMPETITION POLICIES</b>	6	SECS-P/02	8011936
<b>INTERNATIONAL COMMERCIAL LAW</b>	6	IUS/04	8011425
2° YEAR (2025/2026 a.y.)			
3° SEMESTER	ECTS	SSD	CODE
<b>SPECIALISATION COURSES</b>			
<b>HR MANAGEMENT (distance learning)</b>	9	SECS-P/10	8012092
<b>HR ANALYTICS AND DIGITAL TRANSFORMATION (distance learning)</b>	6	SECS-P/10	8012094
<b>ORGANISATIONAL PSYCHOLOGY</b>	6	M-PSI/06	8011739
<b>ELECTIVE COURSE*</b>	6		
4° SEMESTER	ECTS	SSD	CODE
<b>SPECIALISATION COURSES</b>			
<b>ORGANIZATION DESIGN</b>	6	SECS-P/10	8012093
<b>ELECTIVE COURSE*</b>	6		
<b>EXTRA ACTIVITY (*can be attended also during previous semesters)</b>	6		
<b>THESIS</b>	15		80121226

<b>ELECTIVE COURSES*</b>	<b>ECTS</b>	<b>SSD</b>	<b>CODE</b>
ENTREPRENEURIAL FINANCE	6	SECS-P/09	8012099
DIGITAL SUPPLY NETWORK	6	SECS-P/08	8012095
ECONOMICS OF PROCUREMENT	6	SECS-P/01	8011164
EXTERNAL AUDITING	6	SECS-P/07	8012096
FINANCIAL ENTERPRISE RISK MANAGEMENT (distance learning)	6	SECS-P/11	8012098
MARKETING ANALYTICS	6	SECS-S/01	8012091
INTERNATIONAL MARKETING	6	SECS-P/08	8010828
PROJECT MANAGEMENT	6	ING-IND/17	8011615
FINANCIAL ANALYSIS	6	SECS-P/07	8011575
CHANGE MANAGEMENT	6	SECS-P/10	8011715
PRODUCT, SERVICE AND INNOVATION MANAGEMENT	6	SECS-P/08	8012100
SALES MANAGEMENT (distance learning)	6	SECS-P/08	8011617
SUSTAINABLE BUSINESS MODELS INNOVATION	6	SECS-P/08	8012078

IT SYSTEMS, DATA AND APPLICATIONS	6	ING-INF/05	8011921
DIGITAL LEADERSHIP AND TEAMWORKS	6	SECS-P/10	8012150

\*In addition to the 12 ECTS for electives, students have the opportunity to take extra elective courses. The credits earned for these extra courses do not contribute to the achievement of the ECTS required to obtain the degree but are only added to the student's career. The marks obtained are not included in the calculation of the final grade point average but are added to the Diploma Supplement.

Students who want to take extra courses must send an e-mail to [study@mscba.uniroma2.it](mailto:study@mscba.uniroma2.it), at least 60 days before the exam date. Requests will be evaluated and approved by the Department Committee, and the decision will then be communicated to the students.

If students take extra elective courses without submitting a request, only the ones earned in chronological order and necessary to complete the number of ECTS required by the study plan, will be considered as elective courses and calculated into the student's grade point average.

All other electives taken after completing the required credits required will be considered **extra** elective courses won't affect the GPA.

Click [here](#) for further information.

Students who want to take elective courses from among those "Non-advised" in the Study Plan of their chosen curriculum must send an email to [study@mscba.uniroma2.it](mailto:study@mscba.uniroma2.it) at least 60 days before the exam.

Requests will be evaluated by the Degree Programme Committee and the Department Committee, and the decision will then be communicated to the students. Click [here](#) for further information.