

## INTERNSHIP DESCRIPTION

### Research Assistant in the Department of Economics and Finance on the research project:

### **“Firms’ organisational structures and their normative principles”**

#### **1. Institutional details**

- Tutor name and email: Enrico Mattia Salonia, [mattia.salonia1@gmail.com](mailto:mattia.salonia1@gmail.com)
- Economic fields: Economic theory, normative economics, behavioral economics
- Internship start date: April 2026, flexible
- Full-time/Part-time: Part time

#### **2. Skills and Experience required**

- Languages required: English
- Degree requirement: Enrollment in MSc Economics
- Skills required: interest in economic theory, with an emphasis on conceptual reasoning and model building

#### **3. Job description: “Firms’ organisational structures and their normative principles”**

- Novel organisational forms are emerging, ranging from liberated companies to holacratic models. This project examines whether different organisational structures embody distinct normative principles governing the allocation of work, profits, and decision-making power within the firm. Its aim is to develop a theoretical framework linking organisational structure to distributive and procedural principles. The analysis draws on insights from economic theory, mechanism design, the theory of the firm, and behavioral economics.
- The intern will be involved in reading frontier research in organisational and normative economics, identifying and formulating relevant research questions, and selecting viable methodologies.
- The intern will develop the following skills: designing a theoretical research project from scratch, using tools from economic theory, connecting theoretical constructs to their empirical counterparts, and developing academic writing and the communication of complex ideas.

**Please note:** The student must complete 150 internship hours over the course of at least three months and submit the evaluation documents and timesheet at least 45 days prior to his/her graduation. Upon termination of the internship, the Tutor will be required to send immediate notice to Desk Imprese Economia Tor Vergata [deskimprese@economia.uniroma2.it](mailto:deskimprese@economia.uniroma2.it) with [msc\\_economics@economia.uniroma2.it](mailto:msc_economics@economia.uniroma2.it) in copy so the student may obtain credit recognition for the internship activity.