

EUROPEAN RESUME FORMAT



PERSONAL INFORMATION

Name

MASTRORILLI Andrea

WORK EXPERIENCE

- Dates (from - to)
- Name and address of employer.
- Type of business or industry
- Type of employment

MILITARY PSYCHOLOGIST (AIR FORCE OFFICER). OCCUPATIONAL PSYCHOLOGIST, SPORTS PSYCHOLOGIST, EXPERIENTIAL TRAINER.

Psychologists' Register Registration: no. 17214 - Lazio Region

- Master's degree in sports management and sports enterprises (2009)
- Master's degree in Mental Training and Sport Psychology - PSYMEDISPORT (2012).
- Qualified Autogenic Training Practitioner (2018)
- Trainer since 2006, experiential trainer since 2010

APR. 2023 TO PRESENT

Italian Air Force - HEALTH SERVICE, A.M.PSYCHOLOGY CENTER - Rome

Publish

Section Coordination Chief

- Dates (from - to)
- Name and address of employer.
- Type of business or industry
- Type of employment

JUN 2021 TO APR 2023

ITALIAN AIR FORCE -INSTITUTE OF AEROSPACE MEDICINE (I.M.A.S.) - Rome

Publish

Psychology Section Chief

- Dates (from - to)
- Name and address of employer.
- Type of business or industry
- Type of employment
- Main duties and responsibilities

SEPT. 2018 TO JUN 2021

ITALIAN AIR FORCE, GENERAL STAFF -OFFICE OF MANAGERIAL INNOVATION.

Publish

Organizational Leadership for Innovation Section Head.

In this context, he is mainly involved in Organizational Analysis, Organizational Climate Analysis for Innovation, 360° Feedback Methodology. He is part of the Program Office for Leadership Training. He is involved in classroom and experiential training of Air Force Officers and NCOs.

- Dates (from - to)
- Name and address of employer.
- Type of business or industry
- Type of employment
- Main duties and responsibilities

MAY. 2009 TO SEPT. 2018

ITALIAN AIR FORCE, SELECTION CENTER

Publish

Military psychologist

Chief of the Aptitude Testing and Standardization Section of the Psycho-aptitude Department.

In this context, she is mainly involved in the following activities: aptitude selection protocols and tests; psycho-aptitude interviews; personality profile development by administering projective

<ul style="list-style-type: none"> • Dates (from - to) • Type of business or industry • Type of employment • Main duties and responsibilities 	<p>and objective tests; development and validation of psychometric tests. assessment for the evaluation of performance potential</p>
<p>Dates (from - to)</p> <p>Type of company</p> <p>Type of employment</p>	<p>2013 - 2018</p> <p>ATHLETES/ SPORTS SOC. (ASD) / ITALIAN SPORTS CENTER/ AIR FORCE SERVICES COMMAND - ROME</p> <p>Sports psychologist/trainer</p> <p>Organizing courses/seminars on mental preparation in sports with athletes from various sports disciplines at public and private sports facilities (Air Force Sports Center; C.S.I.; A.S.D. Roma Road Runners):</p> <ul style="list-style-type: none"> • Anxiety management interventions and relaxation techniques, stress management and mental training for endurance sports and ultrarunners (Project "MENTAL TRAINING FOR RUNNERS" - Italian Sports Center); • Individual psychological intervention and support protocols for athletes (athletics, canoeing, fencing, skating) and sports groups (water polo, soccer); • Lecturing for the subject: 'Effective communication in sport. Training course for sports managers and referees" - C.S.I. Lazio
<p>Dates (from - to)</p> <p>Type of company</p> <p>Type of employment</p>	<p>JUL/NOV. 2018</p> <p>UNIVERSITY OF CASSINO STUDIES - DEPARTMENT OF HUMAN, SOCIAL AND HEALTH SCIENCES</p> <p>Adjunct professor for the module of "mental preparation in endurance sports" M-PSI/01 as part of the master's degree Program in "Sport Psychology and Motivational Coaching" A.A. 2017/2018</p>
<p>Dates (from - to)</p> <p>Type of company</p> <p>Type of employment</p>	<p>2013 - 2016</p> <p>UNIVERSITY OF FLORENCE</p> <p>Occasional contributor - trainer</p> <p>Trainer for outdoor/experiential activities within the framework of Management Training and Leadership Processes - "Strategic Human Resource Management for Organizational Innovation" projects.</p>
<p>Dates (from - to)</p> <p>Name and address of employer.</p> <p>Type of business or industry</p> <p>Type of employment</p> <p>Main duties and responsibilities</p>	<p>2007 to 2008</p> <p>UNIVERSITY OF ROME "LA SAPIENZA" - FACULTY OF PSYCHOLOGY 2</p> <p>Publish</p> <p>Research Associate at the Chair of Psychology of Organizations (Prof.Borgogni).</p> <p>Coordinates and monitors research pertaining to the determinants and consequences of Collective Effectiveness in various organizational contexts; collaborates in the development and validation of a scale for the detection of leadership styles (Agentic Leadership Questionnaire - A.L.Q.-2, Giunti O.S.)</p>
<p>Dates (from - to)</p> <p>Name and address of employer.</p> <p>Type of business or industry</p> <p>Type of employment</p> <p>Main duties and responsibilities</p>	<p>Nov. 2007 to MAY 2009</p> <p>AIR FORCE, LOGISTICS COMMAND 3RD DIVISION.</p> <p>Publish</p> <p>Officer</p> <p>Ciampino TLC/Av/DA Squadron Commander.</p>
<p>Dates (from - to)</p> <p>Name and address of employer.</p> <p>Type of employment</p> <p>Main duties and responsibilities</p> <p>TEACHING ACTIVITIES (MAIN)</p> <p>-Date/institution of education</p> <p>Teaching</p>	<p>1992 to 2007</p> <p>AIR FORCE, LOGISTICS COMMAND 3RD DIVISION.</p> <p>Officer</p> <p>Chief Technical Officer, Chief TLC Service and Chief Flight and Weather Service.</p> <p>2010 to present/ DEPARTMENT FOR EDUCATIONAL AND MANAGERIAL TRAINING FLORENCE/ AERONAUTICAL ACADEMY.</p> <p>Management training (through classical and experiential methodology) of Officers and Non-Commissioned Officers at the following Training Institutes: The Air Force Academy, the Institute of Air Force Military Sciences, the A.M. Marshal School.</p>

- Dates/institution of education
teaching
- Date/institution of education
- teaching
- Date/institution of education
- teaching
- EDUCATION AND TRAINING**
- Dates (from - to)
- Name and type of educational
institution
- Qualification attained
- Dates (from - to)
- Name and type of educational
institution
- Qualification attained
- Dates (from - to)
- Name and type of educational
institution
- Qualification attained
- main activities carried out
- Dates (from - to)
- Name and type of educational
institution
- Qualification attained
- Dates (from - to)
- Name and type of educational
institution
- Qualification attained
- Dates (from - to)
- Name and type of educational
institution
- Qualification attained

Lecturer of the subject "leadership" for the courses: regular courses A.M. Academy; Master Captains; Advanced Directive Training; Commanders Course.

2020 to date/ SAPIENZA UNIVERSITY OF ROME

Master Military Psychology - Methods and techniques of Ps. of Emergencies; Ps. of Selection: heuristics and bias in assessment.

2012 to date/ A.M. FLIGHT SAFETY INSPECTORATE - Course for Flight Safety Officers
Stress Management

2019 to date / CENTRO ALTI STUDI DIFESA (CASD)/ UNISALERNO - MASTER LEADERSHIP, CHANGE MANAGEMENT & DIGITAL INNOVATION

Self Leadership (experiential learning)

2020 to date

UNIVERSITY OF ROME "SAPIENZA"

Ph.D. International Phd in "Psychology and Social Neurosciences" - XXXV cycle.

Doctoral dissertation: *Leadership meets today's needs: a multifaceted approach*

2021/2022

UNIVERSITY OF ROME "SAPIENZA"

"Subject matter expert" at the chair of "Psychology Of Human Resources"

Master's Degree Course in Human Resources, Labor Science and Innovation - Faculty of Law (Prof.Consiglio).

A.Y. 2008-2009

UNIVERSITY OF TERAMO

Master's Degree in Political Science, majoring in "Management of Sports and Sports Enterprises" with a grade of 110/110 cum laude.

2003-2008

UNIVERSITY OF ROME "LA SAPIENZA"

"Subject Tutor" at the chair of "Psychology of Organizations" in Psychology Faculty 2 (Prof.Borgogni);

Study of personality factors responsible for work motivation; determinants and consequences of personal efficacy and collective efficacy; job burnout and organizational health; testing in selection and psychosocial research; psychometric validation of tests for psychosocial research. Research-intervention activities in the area of organizational climates.

2002-2004

COGNITIVE PSYCHOLOGY ASSOCIATION- ROME

Master's degree in Work and Organizational Psychology (two-year term)

2002-2003

UNIVERSITY OF ROME "LA SAPIENZA"

State examination for licensing to practice as a psychologist

2001-2002

UNIVERSITY OF ROME "LA SAPIENZA"

Licensing internship as a Psychologist at the Chair of Organizational Psychology, from September 2001 to March 2002, and at the research laboratory of the Department of Occupational Psychology, from March 2002 to September 2002.

- Dates (from - to)
- Name and type of educational institution
- Qualification attained

LICENSES AND CERTIFICATIONS

OTHER COURSES

- Dates (from - to)
- Name and type of institution
- Qualification attained
- Dates (from - to)
- Name and type of institution
- Qualification attained
- Dates /Educational institution
- Qualification obtained.
- Dates/Training institution
- Qualification attained
- Dates/Training institution
- Qualification attained
- Dates/Training institution
- Qualification attained
- Dates (from - to)
- Name and type of institution
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- Dates (from - to)
- Name and type of educational or training institution
- Dates (from - to)
- Name and type of institution
- Qualification attained
- Dates (from - to)
- Name and type of educational or

A.A. 2000-2001

UNIVERSITY OF ROME "LA SAPIENZA"

Bachelor's degree in Psychology, in "Work and Organizational Psychology" with a grade of 110/110 cum laude

PRINCE2 FOUNDATION

Axelos Global Best Practice

Sept.2021 - Jan.2022

European Institute of Positive Psychology

Expert In Mindfulness, Positive Psychology and Emotional Management

Mag 2021 (21 hours)

IRIS Space

Mindfulness In The Helping Professions

Apr 2021 / IF Ltd.

Strategic Management Course (16 hours)

Mar 2021/ ADR Cosulting Ltd.

Innovation Manager Course in the Air Force

Feb 2021 / TACK & TMI Italy

LEAN & AGILE Course

Feb. - May, 2018/ DEAS Srl – Psycosattivamente

Autogenic Training Practitioner Course

Apr.-May. 2017

Italian Paralympic Committee/ asd accademia calcio integrato/ a.s. roma

Training course for integrated soccer activities (Prof. Alberto CEI)

Feb.- Apr. 2017

Neurocom Science Ltd.

Master's degree in scientific analysis of non-verbal behavior (C.N.V.)

Sept.-Nov. 2014

BECK INSTITUTE ROME

Mindfulness Based Stress Reduction (MBSR) training course.

April 15-18, 2013

SHL Training Academy - Assessor Academy Training Course.

Assessor with SHL methodology

Feb. 13-15, 2013

INTERNATIONAL CRITICAL INCIDENT STRESS FOUNDATION - Group Crisis Intervention & Individual Crisis Intervention and Peer Support

Course Attendance Certificate (27 hours)

Febb. -Aug. 2012

PSYMEDISPORT GROUP

Master's degree in Mental Training and Sport Psychology

Mar. - 2012

PROF. CASTIELLO D'ANTONIO (c/o A.M. SELECTION CENTER).

Training course on the administration, initialing and psychodiagnostic interpretation of the Zulliger Test (Z test)-Hans Zulliger's Projective Technique

Sept. - Nov. 2010

DEPARTMENT OF PSYCHOLOGY, UNIVERSITY OF FLORENCE (IN COLLABORATION WITH THE AIR FORCE EDUCATIONAL AND MANAGEMENT TRAINING CENTER)

Postgraduate course in "training trainers" (II level)

Jan. - Mar. 2010

MILITARY POLYCLINIC OF ROME (CELIO)-DEPARTMENT OF NEUROLOGICAL AND

training institution
- Qualification attained

- Dates (from - to)
- Name and type of institution
- Qualification attained

- Dates (from - to)
- Name and type of educational or training institution
- Qualification attained

- Dates (from - to)
- Name and type of educational institution
- Qualification attained

Dates (from - to)
- Name and type of educational institution
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PERSONAL SKILLS /COMPETENCIES

MOTHER TONGUE

OTHER LANGUAGES

- Reading skills
- Writing skills
- Oral expression skills

ORGANIZATIONAL SKILLS AND ABILITIES

E.g., coordination and administration of people, projects, budgets; in the workplace, in volunteer activities (e.g., culture and sports), at home, etc.

OTHER SKILLS AND ABILITIES

SCIENTIFIC PUBLICATIONS

PSYCHIATRIC PATHOLOGIES.

Theoretical-Practical Course "Approaching the psychiatric patient with the post-rationalist systemic-processual method."

Tue. - Nov. 2009

ITALIAN WARTEGG INSTITUTE

Wartegg test administration and use training course.

Oct. 2009

MILITARY POLYCLINIC OF ROME (CELIO) - DEPARTMENT OF NEUROLOGICAL AND PSYCHIATRIC PATHOLOGIES.

Training Course in Emergency Psychology.

Nov. 2008

IDEA MANAGEMENT S.R.L.

"Making Assessment" course for Assessment Center observers.

Nov. 2006

AOS TEACHING AND MANAGEMENT TRAINING CENTER.

Teaching Methodology Course for Teaching Officers

ITALIAN

ENGLISH

level: B2

level: B2

level: B2

- Design, organization and evaluation of work activities.
- Managing collaborators. Coordinating and leading working groups.
- Design of selection protocols, classroom and experiential training for adults.
- Assessment activity design
- Skills mapping and budgeting

- psychodiagnostics
- organizational analysis (organizational climate, organizational culture)

- Borgogni L., Falcone S., Mastroianni A., Di Donato F. (2003). Temporary workers and personal effectiveness. *Development & Organization*, 195, 21-32.
- Petitta L., Borgogni L., Mastroianni A., Scarpa A. (2004). Organizational Citizenship Behavior and Organizational Effectiveness. *Bulletin of Applied Psychology*, 243, 15-29.
- Mastroianni A., Petitta L., Steca P., Borgogni L. (2004). The abc of the SPSS program. Franco Angeli, Milan.
- Petitta L., Borgogni L., Mastroianni A. (2005). The Motivational Orientation Test - General Version (T.O.M.-V.G.) as an instrument for measuring motivational inclinations. *Italian Journal of Psychology*, 32, 653-670.
- Borgogni L., Petitta L., Amaducci, M., Mastroianni A. (2007). From Climate to Contextual Perceptions: a preliminary study in the social health field. *Review of Psychology*, 1, 35-51.
- Borgogni L., Mastroianni A. The analysis of organizational context, in Borgogni L., Consiglio C. (eds.) (2008). *Selection. Psychological methods and tools for choosing people*. Franco Angeli, Milan.
- Mastroianni A., Consiglio C. Position analysis, in Borgogni L., Consiglio C. (eds.) (2008). *Selection. Psychological methods and tools for choosing people*. Franco Angeli, Milan.
- Mastroianni A., Psychological testing in selection, in Borgogni L., Consiglio C. (eds.) (2008). *Selection. Psychological methods and tools for choosing people*. Franco Angeli, Milan.
- Petitta L., Borgogni L., Mastroianni A. (2008). An extension of job burnout conceptualization

SCIENTIFIC CONFERENCES

- in Italian productive settings. *Bulletin of Applied Psychology*, 256, 41-53.
- Borgogni L., Petitta L., Dello Russo S., Mastrorilli A. (2009). *Agentic Leadership Questionnaire - Handbook*, Giunti O. S., Florence.
- Borgogni L., Petitta L., Mastrorilli A. (2010). Correlates of Collective Efficacy in the Italian Air Force. *Applied Psychology: An International Review*, 59(3), 515-537.
- Mastrorilli A., Ferlazzo F. Interferences in evaluation processes: errors and heuristics, in Borgogni L., (ed.) (2010). *From performance management to people development. Models and techniques*. Franco Angeli, Milan.
- Mastrorilli A. (2012). Work-related stress risk and the new regulations for the military: problem solved or a new "responsibility" for commanders? *3P magazine, Health and Safety in AOS*, 1, 4-10.
- Mastrorilli A. (2014). Leadership is one of the fastest developing disciplines in multiple sectors. Today's organizations, in fact, ascribe to the figure of the "Best Chief" an ideal combination of Manager and Leader. How can this delicate balance be most effectively applied in the context of the military organization? *CeMISS Research 2013 AG-S-02*
- Mastrorilli A. The evaluative act: cognitive errors and evaluator subjectivity, in Borgogni L., (ed.) (2018). *Evaluation and talent management. The methodological contribution of psychology*. Franco Angeli, Milan.
- 47th International Applied Military Psychology Symposium, Vienna - May 2011. Report: *PDF Paperless testing*
- 3rd Military Psychology Experts Meeting, Rome - June 2003. Report: "officers personality assessment for the Italian Air Force - self-report compared with projective technique"
- European Conference Of Occupational Psychology (EAWOP), Stockholm - May 2007. Paper, "Correlates of Collective Efficacy in Italian Air Force."
- "The Selection, Psychological Models and Tools for Choosing People," Rome - February 2006. Report: "Testing in Selection."
- International Conference "Psychologists and the Armed Forces in the New Millennium"- Perugia, October 2003. Paper, "Motivation, job satisfaction and success in military organizations."

Pursuant to Legislative Decree No. 196/2003 (code regarding the protection of personal data), I declare that I am aware that the data I have provided have the nature of sensitive data and I consent to the processing of my data for institutional purposes and in accordance with the principle of relevance.